### MEMORANDUM OF UNDERSTANDING (MOU)

### Between



### K.R. MANGALAM UNIVERSITY, Sohna Road, Gurugram (Haryana)-122103

### And



KNOWLEDGE STEEZ EDUHUB LLP. (Registration No. LLP AAM 8357) B-115, Sector- 122, Noida (Uttar Pradesh)

### MEMORANDUM OF UNDERSTANDING

This MOU is executed at, K R Mangalam University on 23rd day of May, 2022 by and between:

Knowledge Steez EduHub LLP. (Registration No. LLP AAM 8357) having its registered address at B-115, Sector- 122, Noida (Uttar Pradesh) through its authorized representative Ms. Mahak Rathee (hereinafter referred to as FIRST PARTY)

### AND

K.R. Mangalam University, Sohna Road, Gurgaon - 122103 (Delhi NCR Region), a University established under Haryana Private Universities Act, 08 of 2013 and empowered to award degrees as specified by UGC under section 22 of the UGC Act, 1956, in Education, through its Registrar, Gp. Capt. Praveen Mahajan duly authorized to enter into and sign an MOU on behalf of, K.R. Mangalam University (hereinafter referred to as SECOND PARTY)

The expression First Party and Second Party shall include unless context otherwise requires its legal representatives, nominee(s) etc.

WHEREAS the First Party is registered as a limited liability partnership and is actively working from past eight years for the law students and students from social sciences. The First Party has also been actively involved in organizing social awareness campaigns across the country and also organizing various other events and programs at both national and international level. The First Party is actively involved in conducting conferences, training programs, mentorship sessions, workshops etc. for the law students and professionals.

WHEREAS the Second Party is having students from across the country pursuing legal studies at UG, PG and Doctorate level.

AND WHEREAS both the parties have mutually agreed to enter into this Memorandum of Understanding as they believe that collaboration and cooperation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

Registrar K.R. Mangalam University Sohna Road, Gurugram, (Haryana) Lapay/

AND WHEREAS the parties intent to cooperate and focus on their efforts in the area of Education, Research, skill based training and other events or programs for students or faculty members as the case may be.

AND WHEREAS both the parties being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

### IT IS AGREED BY AND BETWEEN THE PARTIES AS HERE IN UNDER:-

1. That the First Party agrees to:

- (i) Co-operate, collaborate and organize various training programmes, one yearly academic workshop/event and other activities as agreed between the parties from time to time.
- (ii) To provide faculty and facilitate organization of programs to be conducted under this MOU.
- (iii) be media partner of the events and other programs organized by the Second Party and will extensively promote the event/ program and will help the Second Party in getting participation
- (iv) provide Resource Persons to the Second Party for organizing Workshops and Career Development Programs in the premises of the Second Party and other programs as mutually decided between both the parties
- (v) To assist the Second party in getting international collaborations duly approved by UGC.
- 2. That the MOU is signed for cooperation by the parties in the area of Education, Research, skill based training and other events or programs for students or faculty members as the case may be. There is no financial responsibility on any of the parties to this MOU.
- 3. That the First Party offers certain paid services to colleges/institutions/ organizations and organize some training programs from time to time. The services include advertisement on the website, promotion of events etc., Summer Schools, Winter Schools, certificate courses etc. The Second Party will get a 50% Discount on all the paid services as and when they decide to opt for any service of the First Party. (The Second Party shall be at discretion to decide whether to avail the services or not)
- 4. That the parties shall also collaborate for any other purpose concerning education & training of students of the Second Party ,which is not covered in this MOU after mutual discussion and on consent of both parties.
- 5. That if any dispute arises between the parties hereto in respect of this MOU, the MOU shall stand dissolved in that case.

Registrar K.R. Mangalam University Sohna Road, Gurugram, (Haryana) Korol

- 6. The present MOU shall be strictly confidential/personal to the parties hereto and none of the parties hereto have any right to assign or transfer or sell or part with any right or obligation hereunder in court or to any third party, without prior written consent of the all the parties.
- 7. Any variation, modification, addendum etc. to this MOU shall be valid only if mutually agreed to and executed in writing by or on behalf of all the parties.

IN WITNESSESS WHEREOF, The parties here to have set their hand on the day and year here in above mentioned.

FOR KNOWLEDGE STEEZ EDUHUB LLP. NOIDA (UTTAR PRADESH) Signature of Party of the First Part FOR K.R. MANGALAM UNIVERSITY, SOHNA ROAD, GURUGRAM (HARYANA) Signature of Party of the Second Part

Ms. Mahak Rathee,

1. Ayush Rathee

Date: 17.07.2002

2. Ankita Upadhyay

Date: 17:07. 2022

Gp. Capt. Praveen Mahajan,

Registrar Registrar
K.R. Mangalam University

Witness: Sohna Road, Gurgaon

Haryana - 122198 1. Deepak Hishua ( Hrs.)

Date: 17.07. 2022

2. Dr. Inderproof Kam (Faur)

Date: 17722



### SCHOOL OF LEGAL STUDIES

M COLLEGE FINON WITH Knowledge Steez

ORCANIZES

SEMINAR ON GENDER SENSITIVITY TOWARDS SEXUAL HARASSMENT AT WORK PLACE CASE STUDY ON RECENTLUDGEMENTS



Resource Person:-Ms. Mahak Rathee Faculty Co-ordinator: Dr. Shobhna Jeet

Dr. Inderpreet Kaur

Student Co-ordinator:

Ms. Disha (3rd Sem)

Ms Dhruvi Shah (vth Sem)

Date: 12-10-2022 | Ven VKR. Mangalam University
Solina Road, Gurugrain, (Haryana) Registrar



(Reference: KRMU/ Notice/ 2022-23/ SOLS/ 47)

This is to inform all the students, School of Legal Studies (SOLS) in Collaboration with Knowledge Steez is going to organize a seminar on "Gender Sensitivity Towards Sexual Harassment at Workplace: Case Study on Recent Judgments" on 12th October, 2022. The workshop will be held in Moot Court, K.R. Mangalam University from 10:00 AM onwards.

Objectives:

- To make the students acquainted with recent developments in law dealing with sexual harassment at workplace
- Coordinators for the workshop are as follows:
- . Dr. Inderpreet Kaur (Assistant Professor)
- . Dr. Shobhna Jeet (Associate Professor)

ean/School Coordinator thool of Legal Studies



### Report on

# Seminar on Sexual Harassment at Workplace

Date: Wednesday, 12/10/22

Venue: K.R. Mangalam University

Event Type: Seminar

Mode of Activity: Offline

Target Group: Students of KR Mangalam University

Resource Person (if any): Mehak Rathee (Knowledge Steez)

Coordinators: Dr. Inderpreet Kaur & Dr.ShobhnaJeet

Organised By: School of Legal Studies

and make students aware about the forms of sexual harassment at workplace. Before dated 12th October 2022 in the Moot Court Hall. The idea behind this seminar was to spread School of Legal Studies has organised a seminar on Sexual Harassment at workplace on discrimination against women (CEDAW). Later on, in India after the guidelines given in sexual harassment at workplace that has started with convention on elimination of Vishakha v. State of Rajasthan. She further discussed about the journey of the law against broaching the subject of the seminar, the resource person has discussed the case study of Number of Participants: 67 challenges which have been faced by the females at their workplace. (Prevention, Prohibition and Redressal) Act, 2013. She also discussed about role of judiciary sexual harassment at workplace i.e. The Sexual Harassment of Women at Workplace Vishakha's case by the Supreme Court of India, the legislature came up with the Act on with the help of judicial pronouncements in dealing with sexual harassment and the 五

Sohna Road, Gurugram, (Haryana) K.R. Mangalam University Registrar

Short Sygnes

The Resource Person also discussed some of the cases handled by her for better understanding and also the students were asked to come up with particular instances of what all could come under the ambit of Sexual Harassment at Workplace. The students were shown some newspaper clippings about low data collection in cases of sexual harassment at workplace and they were asked to come up with probable reasons for the same. The session was interactive and the students came up with some good suggestions.

Outcome of the event: Student came to know about recent developments in law dealing with sexual harassment at workplace in India.

Geo Tagged Photographs

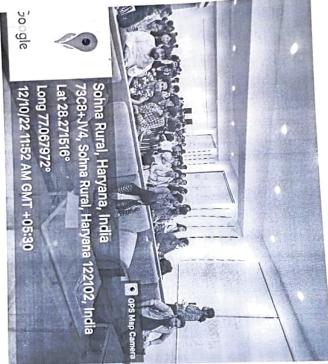


Photo:1 Ms. Mahak Rathee interacting with students

K.R. Mangalam University Sohna Road, Gurugram, (Haryana) Registrar

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Photo:2 Ms. Mahak Rathee delivering Lecture

Registrar

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K.R. MANGALAM UNIVERSITY
THE COMPLETE WORLD OF EDUCATION

# OLOF LEGAL STUDIES

IN COLLABORATION WITH KNOWLEDGE STEEZ

ORGANIZES

MORCHA VS UNION OF INDIA, AIR 1984 CASE STUDY ON BANDHUA MUKTI

# RIGHT TO EDUCATION S CHILD LABOUR

Date: 17-10-2022 | Time: 11 am Onwards Venue: Block A-113



Resource Person:
Mr. Abhijeet Gupta
Managing Principal;
Golegal24

Reference: KRMU/ Notice/ 2022-23/ SOLS/

Date 14/10/2022

### NOTICE

This is to inform all the students, School of Legal Studies (SOLS) in Collaboration with Knowledge Steez is going to organize Case Study on Bandhua Mukti Morcha Versus Union of India and Right to Education versus Child Labour" on 17th October, 2022. The workshop will be held in A-113, K.R. Mangalam University from 10:00 AM onwards.

Objectives:

To make the students acquainted with latest case laws on Right to Education.

Coordinators for the work-hop are as follows:

- 1. Dr. Inderpreet Kaur (Assistant Professor)
- 2. Ms. Gargi Singh (Assistant Professor)

Registrar

K.R. Mangalam University Sohna Road, Gurugram, (Haryana)

School of Legal Studies



### Report on

Date: 17 10/2022

Venue: A 313

Event Type: Case Study on Bandhua Mukti Morcha vs Union of India, AIR 1984 and

Right to Education vs Child Labour in collaboration with Knowledge Steez.

Mode of Activity: Offline

Target Group: All students and Faculties Resource Person (if any): Mr. Abhijeet Gupta

Coordinators: Dr. Inderpreet Kaur and Ms Gargi

Organized by: School of Legal Studies in Collaboration with IPR Cell and KEIC

Number of Participants (Attach Attendance as Annexure): 43

School of Legal studies has organized a Case Study on Bandhua Mukti Morcha vs Union of India, AIR 1984 and Right to Education vs Child Labour on 17th October, 2022.

The LEGAL ASPECT OF RIGHT TO EDUCATION was discussed in which the latest amendment was explained under the Constitution (Eighty-sixth Amendment) Act, 2002 inserted Article 21 A in the Constitution of India to provide free and compulsory education to all children in the age group of six to fourteen years as a Fundamental Right in such a manner as the State may, by law, determine.

The Recourse person also tried to emphasize on the Right of Children to Free and Compulsory Education (RTE) Act which came into force from 1st April, 2010. 'Free education' means that no child, other than a child who has been admitted by his or her parents to a school which is not supported by the appropriate Government, shall be liable to pay any kind of fee or charges or expenses which may prevent him or her from pursuing and completing elementary education. He discussed certain SUPREME COURT Judgements on RIGHT TO EDUCATION and the landmark judgment in Bandhua Mukti Morcha v. Union of India & Ors. (1997) 10 SCC 549 along with other public interest litigation cases on the issue of child labor, and a range of child labor eradication campaigns have been successful in raising awareness about the issue of child labor and placing the issue prominently on the government's agenda.

Mr Abhijeet has also put up the question before the students that Where We Stand in relation to right to education and child labour in India? Despite having laws and rulings on this subject matter, millions of children still continue to be exploited in the labor market in India and there is an urgent need for

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stronger and more effective protections for the rights of children. The benefit of the Act should be to reach every person of India which is not been enjoyed till now due to poor implementation of the Laws. The outcome of this case study was that the students got the clarity on the questions which they had in their mind regarding the famous case law Bandhua Mukti Morcha vs Union of India and how one can step forward that child labour can be abolished from the society as well. (Image 1)

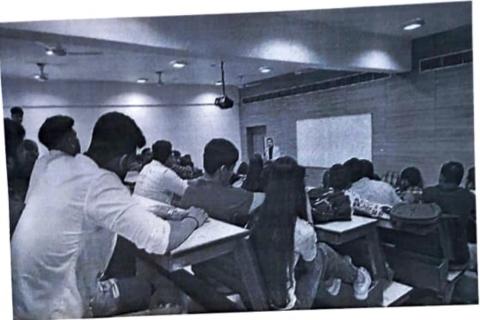


Image 1: Discussed certain SUPREME COURT Judgments on RIGHT TO EDUCATION Xaur 23/10/22



Geotag 1: Discuss on Bandhua Mukti Morcha vs Union of India



Geotag 2: Awareness about the issue of child labor



Photo 1:- Constitutional Provisions relating to child labour

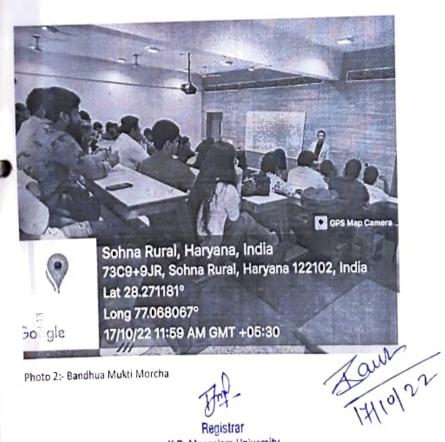


Photo 2:- Bandhua Mukti Morcha

Registrar K.R. Mangalam University Sohna Road, Gurugram, (Haryana)



Photo 3:- Importance of PIL



Photo 4:- Inter Relation between Labour & Constitutional Law

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### Training Program for Non-Teaching Staff: Spreading Awareness about Legal Apps

Resource Person: Ms. Mehak (MD- Knowledge Steez)

Student Coordinator: Chandrika (BALLB 2005170014)

Venue: A-213 K.R Mangalam University

Date: 12 November, 2022

Time: 10 pm onwards



Registrar K.R. Mangalam University Sohna Road, Gurugram III.



(Reference: KRMU/ Notice/ 2022-23/ SOLS/50)

Date 11/11/2022

### NOTICE

Apps" on 12 November, 2022. The workshop will be held in A-313, K.R Mangalam University from is going to organize "Training Program for Non-Teaching Staff Spreading Awareness towards Legal This is to inform all the students. School of Legal Studies (SOLS) in Collaboration with Knowledge Steez 10:00 AM onwards.

) Objective:

To orient Non-Teaching Staff towards uses of legal apps

Schaa Road, Gurugram, (Haryana) K.R. Mangalam University Registrar

School of Legal Studies

Dean/School Coordinator

011-48884888



### K.R. MANGALAM UNIVERSITY THE COMPLETE WORLD OF EDUCATION

Report on

## TRAINING PROGRAMME FOR NON-TEACHING STAFF SPREADING AWARENESS ABOUT LEGAL APPS UNDER OLD MOU WITH KNOWLEDGE STEEZ

Date: Saturday, 12th November 2022

Venue; Room No. A 313, A Block, K.R. Mangalam University.

Event Type: Workshop

Mode of Activity: Offline

Target Group: Non-teaching staff of K R Mangalam University

Resource Person (if any): Ms. Mehak Rathee

Coordinators: Ms. Gargi Singh & Ms. Shazia Siddiqui

Organized by: School of Legal Studies Number of Participants (Attach Attendance as Annexure):

of Right to information they were told when can they file an RTI, the whole process of filing an RTI through the portal and at last they have to pay an amount of 10 rupees. Also, later on how Reporting Portal and Department of Administrative Reforms and Public Grievances. In the portal apps which were discussed with them namely Right to information, redressal in case of different issues arising around them or with them. Mainly there were three conducting this is to make the said staff aware about various apps through which they can seek awareness about legal apps under old MOU with Knowledge Steez. The main purpose behind School of Legal studies organized a Training Programme for non-teaching staff spreading

how can they actually file a complaint in case of such crime along with this it also has an option to file a complaint in case of women or children related crimes. The whole process of filing and can they check the status of their applications was explained practically to them. The second portal i.e. the cybercrime portal, they were guided as to what is a cybercrime and

is accessible through the public authority in any department of the ministries in India. They were also told that this portal which is connected to all the ministry and through this the people can file any complain to any online platform known as the Centralized Public Grievance Redress and Monitoring System The third portal i.e. of the Department of Administrative Reforms and Public Grievances has an then checking the status of the complaint was physically shown to them. grievance filed was explained and what type of com plaints can be lodged UMANG app. Again, the whole process of filing and checking the

the university and how can these people directly approach us for any legal mattes or in filing of explained in detail. At last the School Co-ordinaor Dr. Inderpreet also informed that of the legal-aid cell existing in

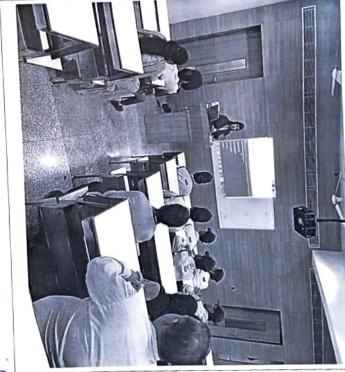
Sohna Road, Gurugram, (Haryana) K.R. Mangalam University Registrar

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any such complain if they face any problem in the future The final outcome for the said programme was:

- To understand the types of crimes which are prevalent in today's time.
- To understand the process of filing a complaint online through their phones
- To make people know about different applications existing too easily file their grievance

Pics (non-geotagged for social media /geotagged for NAAC) with Date and Captions



A.S.

18/11/27 January



Photo 1: Caption

Coordinator/ IQAC Director / Registrar	Report Seen by Dean / Club Coordinator / Activity Dr. Inderpreet Kaur	Report prepared by Event Coordinator	
	Dr. Inderpreet Kaur	Ms. Shazia Siddiqui	Ms. Gargi Singh
16/11		1	1

Annexure I: Feedback from target audience (extension activity)

Annexure II: Questionnaire (for extension activity only)

Annexure III: Attendance of target audience (extension activity)

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